

National Compensation Survey (NCS) Metropolitan Area Definitions

Johnstown, PA (MSA)

Cambria and Somerset Counties.

Norfolk-Virginia Beach-Newport News, VA (MSA)

Gloucester, James City, and York Counties, and
Chesapeake, Hampton, Newport News, Norfolk,
Poquoson, Portsmouth, Suffolk, Virginia Beach,
and Williamsburg Cities

Philadelphia, PA-NJ-DE-MD (CMSA)

Pennsylvania Portion:

Bucks, Chester, Delaware, Montgomery, and
Philadelphia Counties

New Jersey Portion:

Atlantic, Burlington, Camden, Cape May, Cumberland,
Gloucester, and Salem Counties

Delaware Portion:

New Castle County

Maryland Portion:

Cecil County

Pittsburgh, PA (MSA)

Allegheny, Beaver, Butler, Fayette, Washington, and
Westmoreland Counties

Reading, PA (MSA)

Berks County

Richmond-Petersburg, VA (MSA)

Charles City, Chesterfield, Dinwiddie, Goochland,
Hanover, Henrico, New Kent, Powhatan, and Prince
George Counties, and Colonial Heights, Hopewell,
Petersburg, and Richmond Cities

Washington-Baltimore, DC-MD-VA-WV (CMSA)

District of Columbia Portion:

Washington, D.C.

Maryland Portion:

Baltimore City, Anne Arundel, Baltimore, Calvert,
Carroll, Charles, Frederick, Harford, Howard,
Montgomery, Prince George's, and Queen Anne's,
and Washington Counties.

Virginia Portion:

Arlington, Clarke, Culpeper, Fairfax, Fauquier,
King George, Loudoun, Prince William, Spotsylvania
Stafford and Warren Counties, and Alexandria, Fairfax,
Falls Church, Fredericksburg, Manassas, and Manassas
Park Cities.

West Virginia Portion:

Berkeley and Jefferson Counties.

York, PA (MSA)

York County